

Minutes of the Library Board of Trustees – February 10, 2016

1. Meeting was called to order at 9:00 a.m. in the library. Those in attendance: Pat Levine, Chair; Frances Roth; Secretary, Betty LeGeyt, Trustee; Pam Bloodworth, President, Friends of the Library; and Library Director Karen Lindquist.
2. The trustees reviewed the minutes of the previous meeting on January 19, 2015 and they were approved unanimously.
3. Director's Report: Read and accepted.
4. Playground: Debbie..... and Pam Bloodworth are in the process of researching playground equipment. The Friends would like to have a playground ready for use this spring.
5. Trustee Items: Pat met with the Town Administrator regarding the serving of wine at library events such as the artists' receptions. Karen is checking with other libraries to find out what their policies are. We know that our town bylaws prohibit serving wine, and the Friends would like to pursue the possibility of acquiring an insurance rider to make this amenity available.

Pat also asked the Town Administrator for a comparison of salaries for Town Hall and the library staff. These figures were supplied and the salaries, on the whole are comparable. However, the library's assistant position is over a dollar less than for similar positions at the Town Hall.

The personnel policy needs to be adjusted to accommodate the holiday exemptions for library staff, and this is in process.

The town website now links directly to the library website.

Pat attended the selectmen's meeting on February 1st. Frances will attend the meeting on the 22nd.

Betty inquired about the adult-to-child ratio at events for children. We are in compliance on this with one adult for every six children.

Pat spoke with the Town Administrator about the library therapy dog. They are aware of the situation, and there are no prohibitions at this time.

6. Americans with Disability Act Update: Laura Grunfeld presented a schedule of access deficiencies at the last select board meeting. Karen met with Laura to discuss these issues. The select board will review and discuss this schedule.
7. Fines: The question of reinstating fines for overdue books was discussed. There has been some abuse of the no-fines policy, which has led to books being checked out for extended periods of time. Karen will provide more information on the situation.
8. Next Meeting Date: March 8th at 8:30 a.m.
9. Meeting was adjourned at 9:45 a.m.

Respectfully submitted,
Frances Roth, Secretary